

## NUCLEAR SAFETY POLICY

Flexitallic UK Ltd is committed to delivering high quality products and services produced in accordance with the principles of a Nuclear Safety Culture. We understand that Nuclear Safety Culture is defined as the core values and behaviours resulting from a collective commitment by all managers and employees to emphasise the importance of safety on all nuclear related work to ensure the protection of people and the environment at all stages.

Our leadership, behaviour, values, beliefs, and organisation are developed to support the following principles:

- All Flexitallic UK Ltd individuals and sub-contractors will always take responsibility for nuclear safety.
- Managers are advocates of nuclear safety and will always demonstrate their commitment and will make safety including nuclear safety first and foremost in our decision making.
- The company creates and maintains complete, accurate and up-to-date documentation.
- All employees strictly follow processes, plans, procedures, and safe working practices.
- Only qualified and experienced persons with the required knowledge and skills will carry out tasks involving Nuclear Safety QRA (Qualified Related Activities).
- All individuals are encouraged to stop work activities when confronted with an unexpected condition, communicate with their line manager, and resolve the condition prior to continuing the work.
- Individuals are encouraged to voice concerns, provide suggestions, and raise questions at any time.
- Deviations and concerns are promptly identified, fully evaluated, and promptly addressed and corrected commensurate with their significance.
- Promoting a culture and mind set of "Right First Time" and accountability: quality is the responsibility of all employees.

Flexitallic UK Ltd recognises that we are a progressive organisation, and we will work to ensure that we drive a process of continual learning and improvement in what we do and how we work. We understand the importance of communicating effectively with others in meeting our accountabilities as well as understanding the roles and requirements of others across different industry sectors.

Flexitallic UK Ltd will ensure effective communication of this policy to all those working with our nuclear related products and materials including our suppliers.

A handwritten signature in black ink, appearing to read "Mark Horton".

Mark Horton  
President and Managing Director  
Flexitallic UK Ltd  
Date: 09/01/2024.